

# Cultivating Healthful Environments

Cultivating Healthful Environments is one of the most important aspects of nurse professionalism. Nursing leaders should promote mechanisms that enforce work ethics and discourage incivility.

Effective communication and [nurs fpx 4010 assessment 3 interdisciplinary plan proposal](#) training among nurses are the most appropriate strategies to reduce uncivil behaviors. These are vital to eliminate medication administration blunders, which can lead to incapacity, giant setbacks and lawsuits.

## Interdisciplinary Plan Proposal

An interdisciplinary plan proposal is an important part of the nurs fpx 4010 assessment. It describes a plan to improve an issue within your interviewee's organization. This could be an issue related to quality and safety or an organizational problem, such as communication and coordination among departments.

The interdisciplinary team will establish structures for identifying and reporting medication administration mistakes. This will help to reduce medical errors and create a safer environment for patients.

This interdisciplinary plan is intended to improve the culture of patient safety at Mercy Hospital. It will do so by introducing a new policy that promotes patient [nurs fpx 4020 assessment 1 enhancing quality and safety](#). It also encourages collaboration between nurses and physicians and outlines clear standards for clinical work.

This interdisciplinary plan will implement a double-loop feedback model for project managers. This will allow them to identify and correct issues before they cause significant delays in product launch time. It will also help the company become more efficient in taking products to market.

## Enhancing Quality and Safety

The definition of cultivate is "to foster the growth of." To cultivate something, you must nurture it and make sure that all elements are present for growth to take place. The same goes for our work environment, which can be healthy or unhealthy. The key ingredients for a healthy environment are a positive attitude, effective communication and respectful interactions.

Incivility is a major issue in the nursing profession and impacts nurses' morale, well-being and patient outcomes (American Nurses Association, 2015). Incivility [nurs fpx 4020 assessment 2 root cause analysis and safety](#) to negative psychological behaviors such as anger, frustration, disappointment and insecurity feelings. This has a significant impact on the nursing practice and can contribute to stress and exhaustion in nurses. This may lead to poor performance and resignation. It is important for master's-prepared advanced practice nurses to understand the role they play in contributing to a healthy workplace environment.

## Root Cause Analysis and Safety

Root cause analysis (RCA) is not a single technique and there are a variety of ways to conduct RCA. However, there are some specific strategies to increase the chances of success for your team's investigations.

A successful RCA involves identifying the causal factors that contributed to an incident or undesirable outcome. Identifying these factors is the first step in preventing similar incidents and outcomes in the future.

Medical errors are complex events and do not fit neatly into the typical categories of human miscalculations and poor communication. In fact, there are many [nurs fpx 4030 assessment 3 picot questions](#) that contribute to these medical mistakes and it is important to understand what those contributing factors are in order to prevent them from occurring again.

Incivility in nursing is a problem that can impact nurses' job satisfaction, performance and patient care (American Nurses Association, 2015). Incivility includes rude behavior, gossiping, racial slurs, passing sarcastic remarks and other inappropriate workplace behavior. These behaviors may lead to conflicts and delays in the delivery of healthcare services.

## **Picot Questions**

This assessment requires you to identify and analyze strategies for cultivating healthful work environments. To start, reflect on a time when you have been directly involved or witnessed incivility in your nursing workplace. Explain how this negatively impacted the individuals involved and the work environment. Afterward, write an analytical essay on ways to control incivility in the workplace.

The essay is to be a formal, scholarly paper with four- to six pages in length. Use scholarly, peer-reviewed sources that are current within the past five years to [NR 500 Week 7 Cultivating Healthful Environments](#) your ideas.

This assignment addresses three of the NR 500 course learning outcomes: course outcome one, two, and three. The course outcomes examined in this assessment are examining the roles and competencies of master's prepared nurses essential to providing quality patient care, analyzing person-centered concepts in nursing, and using critical thinking skills to evaluate evidence. The first course outcome focuses on analyzing the role of the master's prepared nurse in cultivating healthful work environments.